



2026 AWARD FRAMEWORK

2026 CATEGORIES

- National Safety Award
- National Achiever Award
- National Environment & Innovation Award
- National Driver of the Year Award
- National Outstanding Contribution Award
- National Supplier of the Year Award
- National Operator of the Year Award
- National Youth Award

2026 KEY DATES

Nominations open: **1 February**

Nominations close: **31 August**

Judging: **1-20 September**

Shortlist **30 September**

Award presentation: **17 November**

PURPOSE

The National Industry Awards are an opportunity to recognise and reward excellence within the Australian Bus and Coach Industry.

The purpose of this framework is to provide clarity around the Award categories, eligibility the award nomination criteria's, the nomination process and the judging process.

NOMINATIONS

Nominations must be received using a BIC approved nomination form, available at www.bic.asn/au/awards.

JUDGING

Nominations will be assessed by the BIC Council (or a delegated body) and will be individually ranked according to the award criteria.

- checked for eligibility, membership status
- how the nominee has made a demonstrable contribution to the Award Vision
- how the nominee, or the team they lead, excelled in their field.

The highest-ranking nominee will be awarded the winner.

CEREMONY

The awards are presented at the Bus Industry Confederation (BIC) National Conference.

CRITERIA

- All nominators and nominees MUST be a current financial member of The Bus Industry Confederation (BIC), QBIC, TasBus, BusNSW, BusSA, BusVIC and/or BusWA within the 2025/2026 and 2026/2027 Financial Years.
- All nominations MUST be received using the approved BIC nomination forms, available at www.bic.asn/au/awards. All criteria must be addressed to be found eligible.
- Current BIC Councillors, Secretariat or members of the 2026 judging panel are NOT eligible for nomination.
- **Denotes a mandatory field and must be answered.

AWARD CRITERIA

NATIONAL INDUSTRY ACHIEVER AWARD

*The Nominee MUST be a Bus and Coach Operator Member.

1. Describe how the nominee demonstrates their commitment to their employer.**
2. How has the nominee contributed to the industry at a local or state level?**
3. List the relevant qualifications (industry based or otherwise) the nominee has completed/achieved.**
4. Other notable achievements.
5. Is the nominee a State Association award winner in 2026?
 - a. If yes, what association?

NATIONAL INDUSTRY SAFETY AWARD

*The nominee is a Bus and Coach Operator Member OR an employee of a Bus and Coach Operator Member.

*The nominee is a Supplier Member OR an employee of a current financial Supplier Member of BIC.

1. Demonstrate the nominee's leadership in improving and promoting safety in the bus and coach industry.**
2. Demonstrate the management's commitment to safety in the bus industry.**
3. What practical measures has the nominee introduced to address safety issues.**
4. How has the nominee been innovative and pro-active in addressing safety issues?**
5. Is the nominee a State Association award winner in 2026?
 - a. If yes, what association?

NATIONAL INDUSTRY ENVIRONMENT & INNOVATION AWARD

*The The nominee is a Bus and Coach Operator Member OR Supplier Member.

1. Demonstrate the management's commitment to the environment and innovation.**
2. How has the nominee introduced practical measures to be innovative in their business including addressing environmental issues?**
3. How has the nominee been innovative and pro-active in addressing environmental and/or other business-related matters?**
4. Is the nominee a State Association award winner in 2026?
 - a. If yes, what association?

AWARD CRITERIA

NATIONAL INDUSTRY YOUTH AWARD

*The nominee's employer is a Bus and Coach Operator Member or Supplier Member. The nominee has a contract of training registered with their relevant state training authority and is undertaking or be due to complete training in the period 1 January 2025 to 31 December 2025 in a training course that leads to a nationally recognised outcome or qualification relevant to this award.

1. Is the nominee is enrolled in any registered training organisation, state and progress/level? If yes please outline. If not, are they intending to enrol in any registered training and when did they commence their career in the Bus & Coach Industry? **
2. What are the nominee's career and study achievements?*
3. What achievements and skills has the nominee demonstrated in relation to this award?*
4. Is the nominee a State Association award winner in 2026?
 - a. If yes, what association?

NATIONAL INDUSTRY DRIVER OF THE YEAR AWARD

*The nominee is a current is an employee of a current financial Bus and Coach Operator Member, has a proven good driving record with a demonstrated focus on safety, attested to by a copy of a road agency traffic record and have a demonstrated involvement in the industry for a minimum of seven years.

1. Describe the nominee/driver's character and personal attitude.**
2. What degree of pride, skill and attitude does the nominee take towards their job? (Provide examples).**
3. List the nominee's proven involvement and career history in the industry. (Minimum of 7 years).**
4. Other notable achievements.
5. Is the nominee a State Association award winner in 2026?
 - a. If yes, what association?

NATIONAL INDUSTRY OUTSTANDING CONTRIBUTION AWARD

*The nominee is a Bus and Coach Operator Member OR Supplier Member and demonstrated involvement in the industry for a minimum of twenty years.

1. How long has the nominee been involved in the Bus & Coach Industry? (Minimum of 20 years.) *
2. What notable and significant contribution(s) has the nominee made during their time in the industry? *
3. Has the nominee actively involved in any Industry Associations as a Board Member? Please list. *
4. Is the nominee a State Association award winner in 2026?
 - a. If yes, what association?

AWARD CRITERIA

NATIONAL INDUSTRY SUPPLIER OF THE YEAR AWARD

The Nominee is a current financial Supplier Member of BIC and demonstrated involvement in the industry for a minimum of ten years.

1. How has the nominee supported BIC and the State Associations?
2. List the participation they have had in Association committees and/or working groups. **
3. List the nominee's proven involvement in the industry as a company or individual. (Minimum of 10 years). **
4. Other notable achievements.
5. Is the nominee a State Association award winner in 2026?
 - a. If yes, what association:

NATIONAL INDUSTRY DRIVER OF THE YEAR AWARD

*The nominee is a current financial Bus and Coach Operator Member of BIC and demonstrated involvement in the industry for a minimum of ten years.

1. Demonstrate the management's commitment to the addressing social corporate social responsibility. **
2. Demonstrate how the operator has positively influenced the Bus & Coach Industry's profile. **
3. List the nominee's proven involvement in the industry as a company or individual. (Minimum of 10 years). **
4. Other notable achievements.
5. Is the nominee a State Association award winner in 2025?
 - a. If yes, what association?

