

NATIONAL
INDUSTRY
Awards

25



2025 FRAMEWORK





The National Industry Awards are an opportunity to recognise and reward excellence within the Australian Bus and Coach Industry.

The purpose of this framework is to provide clarity around the Award categories, eligibility the award nomination criteria's, the nomination process and the judging process.

CATEGORIES

- 2025 National Safety
- 2025 National Achiever
- 2025 Environment & Innovation
- 2025 Outstanding Contribution
- 2025 Supplier of the Year
- 2025 Operator of the Year
- 2025 Driver of the Year
- 2025 Apprentice / Trainee of the Year

KEY DATES

- Nominations open 1 February 2025
- Closing date for nominations is 31 August 2025
- Nomination judging/assessment between 1-19 September 2025
- Short-listed nominees advised by 30 September 2025
- Awards presented at the BIC National Conference on 29-31 October in Perth, WA.



NOMINATIONS

Nominations must be received using a BIC approved nomination form (BIC webforms) which is available at www.bic.asn.au/awards.

JUDGING

Nominations will be assessed by the BIC Council (or a delegated body) and will be individually ranked according to the award criteria.

- checked for eligibility, membership status
- how the nominee has made a demonstrable contribution to the Award Vision
- how the nominee, or the team they lead, excelled in their field.

The highest-ranking nominee will be awarded the winner

AWARDS

The awards are presented at the Bus Industry Confederation (BIC) National Conference.

AWARD CRITERIA

- All nominators and nominees MUST be a current financial member of The Bus Industry Confederation (BIC), QBIC, TasBus, BusNSW, BusSA and/or BusWA within the 2023/2025 and 2025/2025 Financial Years.
- All nominations MUST be received using the approved BIC nomination forms, available at www.bic.asn.au/awards. All criteria must be addressed to be found eligible.
- Current BIC Councillors, Secretariat or members of the 2025 judging panel are NOT eligible for nomination.
- *Denotes a mandatory field and must be answered.

THE NATIONAL INDUSTRY ACHIEVER AWARD

*The Nominee MUST be a Bus and Coach Operator Member.

1. Describe how the nominee demonstrates their commitment to their employer.*
2. How has the nominee contributed to the industry at a local or state level?*
3. List the relevant qualifications (industry based or otherwise) the nominee has completed/achieved.*
4. Other notable achievements.
5. Is the nominee a State Association award winner in 2025?
 - a. If yes, what association: QBIC, BusWA, TasBus, BusSA, BusNSW

THE NATIONAL INDUSTRY SAFETY AWARD

*The nominee is a Bus and Coach Operator Member OR an employee of a Bus and Coach Operator Member.

*The nominee is a Supplier Member OR an employee of a current financial Supplier Member of BIC.

1. Demonstrate the nominee's leadership in improving and promoting safety in the bus and coach industry.*
2. Demonstrate the management's commitment to safety in the bus industry.*
3. What practical measures has the nominee introduced to address safety issues.*
4. How has the nominee been innovative and pro-active in addressing safety issues?*
5. Is the nominee a State Association award winner in 2025?
 - a. If yes, what association: QBIC, BusWA, TasBus, BusSA, BusNSW



THE NATIONAL INDUSTRY ENVIRONMENT & INNOVATION AWARD

*The The nominee is a Bus and Coach Operator Member OR Supplier Member.



1. Demonstrate the management's commitment to the environment and innovation.*
2. How has the nominee introduced practical measures to be innovative in their business including addressing environmental issues?*
3. How has the nominee been innovative and pro-active in addressing environmental and/or other business-related matters?*
4. Is the nominee a State Association award winner in 2025?
 - a. If yes, what association: QBIC, BusWA, TasBus, BusSA, BusNSW

THE NATIONAL INDUSTRY OUTSTANDING CONTRIBUTION AWARD

*The nominee is a Bus and Coach Operator Member OR Supplier Member and demonstrated involvement in the industry for a minimum of twenty years.

1. How long has the nominee been involved in the Bus & Coach Industry? (Minimum of 20 years.) *
2. What notable and significant contribution(s) has the nominee made during their time in the industry? *
3. Has the nominee actively involved in any Industry Associations as a Board Member? Please list. *
4. Is the nominee a State Association award winner in 2025?
 - a. If yes, what association: QBIC, BusWA, TasBus, BusSA, BusNSW

AWARD CRITERIA

THE NATIONAL INDUSTRY SUPPLIER OF THE YEAR AWARD

*The nominee is a current financial Supplier Member of BIC and demonstrated involvement in the industry for a minimum of ten years.

1. Demonstrate how the nominee continuous support for BIC and State Associations.
2. List any participation they have had in Association committees and/or working groups. *
3. List the nominee's proven involvement in the industry as a company or individual. (Minimum of 10 years). *
4. Other notable achievements.
5. Is the nominee a State Association award winner in 2025?
 - a. If yes, what association: QBIC, BusWA, TasBus, BusSA, BusNSW

THE NATIONAL INDUSTRY OPERATOR OF THE YEAR AWARD

*The nominee is a current financial Bus and Coach Operator Member of BIC and demonstrated involvement in the industry for a minimum of ten years.

1. Demonstrate the management's commitment to the addressing social corporate social responsibility. *
2. Demonstrate how the operator has positively influenced the Bus & Coach Industry's profile. *
3. List the nominee's proven involvement in the industry as a company or individual. (Minimum of 10 years). *
4. Is the nominee a State Association award winner in 2025?
 - a. If yes, what association: QBIC, BusWA, TasBus, BusSA, BusNSW

THE NATIONAL INDUSTRY DRIVER OF THE YEAR AWARD **SCANIA**

*The nominee is a current is an employee of a current financial Bus and Coach Operator Member, has a proven good driving record with a demonstrated focus on safety, attested to by a copy of a road agency traffic record and have a demonstrated involvement in the industry for a minimum of seven years.

1. Describe the nominee/driver's character and personal attitude. *
2. What degree of pride, skill and attitude does the nominee take towards their job? (Provide examples) *
3. List the nominee's proven involvement and career history in the industry. (Minimum of 7 years). *
4. Other notable achievements.
5. Is the nominee a State Association award winner in 2025?
 - a. If yes, what association: QBIC, BusWA, TasBus, BusSA, BusNSW

THE NATIONAL INDUSTRY APPRENTICE/TRAINEE OF THE YEAR AWARD

*The nominee's employer is a Bus and Coach Operator Member or Supplier Member. The nominee has a contract of training registered with their relevant state training authority and is undertaking or be due to complete training in the period 1 January 2025 to 31 December 2025 in a training course that leads to a nationally recognised outcome or qualification relevant to this award.

1. Describe the qualification the nominee is enrolled in, their registered training organisation, state and progress/level.*
2. What are the nominee's career and study achievements?*
3. What achievements and skills has the nominee demonstrated in relation to this award?*
4. Is the nominee a State Association award winner in 2025?
 - a. If yes, what association: QBIC, BusWA, TasBus, BusSA, BusNSW