

# MOVING PEOPLE

➤ *Australian Public Transport Industrial Association*

## Membership Guide



### Contact

Australia Public Transport  
Industrial Association  
Suite 106, 53 The Corso  
MANLY NSW 2095  
P: +61 2 9932 7106  
F: +61 2 9932 7125  
E: [enquiries@aptia.com.au](mailto:enquiries@aptia.com.au)  
W: [www.aptia.com.au](http://www.aptia.com.au)



### Bus Australia Network



## About Us

The Australian Public Transport Industrial Association (APTIA) was established by public transport operator members of the Bus Industry Confederation, on the 24th August 2010, to represent and assist members in negotiations relating to the settlement of disputes between members and their employees and to promote and protect the interests of employers within the passenger transport industry (publicly and privately owned).

On the 31st January 2011, APTIA was registered, under the Fair Work (Registered Organisations) Act 2009, as a federally registered organisation.

APTIA, through its website ([www.aptia.com.au](http://www.aptia.com.au)) provides a one-stop-library for its Members to find relevant information relating to governance, the fair work system, the Awards, employment agreements and a comprehensive industry specific National IR Guide.

APTIA also produces "Everybody Out", a monthly e-bulletin which provides critical updates and current affairs relating to public transport industrial relations information and issues.

## Our Moving People Key National Priorities

- > The facilitation of broad industry members meeting to consider industrial relations issues and seek unity of purpose in decision making.
- > Monitoring and informing members on industrial relations matters, as they arise, including modern award interpretation, such as transition provisions, minimum engagements, flexibility and dispute resolution.
- > Coordinating with all APTIA members on work undertaken that has national and state implications including development of IR templates and correct rates of pay.
- > Representation for members in Fair Work Australia and in bargaining meetings for new enterprise agreements.
- > Our Moving People Objectives
  - > To represent members and assist members in negotiations relating to the settlement of disputes between members and their employees.
  - > To promote and protect the interests of Persons who are employers who are within the Industry and who are members of the association.
  - > To bring or refer matters to and represent members and/or interested persons before Fair Work Australia or such other arbitral tribunals or Courts as may from time to time exercise like jurisdiction to that of that of Fair Work Australia and other tribunals, courts, arbitrators, mediators and bodies, and to represent members and/or interested persons at conferences, meetings and discussions with unions and other organizations of employees or employers.

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- > To seek and maintain registration as an industrial organisation of employers under the Act.
- > To further the objects of the Act.
- > To act as an industrial organisation of employers.
- > To represent the interests of members in negotiating the establishment of and/or variation of industrial awards and agreements as defined by the Act.
- > To establish and maintain co-operation, collaboration and close relations with other organisations or associations having similar purposes.
- > To improve the relations of members of the Association with their employees or with producers and distributors of services and manufactures to the industry, and customers.
- > To secure to the members of the Association, all the advantages of unity of action and to protect the interests of members in any lawful manner in all matters relating to the industry.
- > To secure the aid of public opinion and Government policy in the development and advancement and in the popularising of enterprises engaged in the industry.
- > To secure proper parliamentary representation for the furtherance of the industry.
- > To teach and instruct in the industry.
- > To promote or oppose legislative and other measures affecting or likely to affect the industry.



## APTIA Council

<b>Chairman</b>	Wayne Patch (Transit Australia Group)
<b>Deputy Chairman</b>	Steve Scott (Punchbowl Bus Company)
<b>BIC National IR Manager</b>	Ian MacDonald, MAHRI, LLB
<b>Public Transport Group</b>	Anthony Hopkins (Buslink VIVO)
<b>Urban Transport Group</b>	Ben Doolan (Australian Transit Group) Jonathan Cook (Keolis Downer)
<b>Bus VIC</b>	Stephen Lucas (Warrnambool Bus Lines) Robert P Wright (Moreland Buslines)
<b>BusNSW</b>	Stephen Rowe (Busways)
<b>Bus WA</b>	Michael Baulch (Kojonup Bus Service)
<b>Bus SA</b>	Ben Romanowski (Willunga Charter)
<b>QBIC</b>	Rolf Mitchell (Keolis Downer)
<b>Tas Bus</b>	Shane Dewsbury (Tassielink)

## Who We Represent

APTIA represents the industry in Fair Work Commission and in other industrial tribunals such as anti-discrimination boards. APTIA is a member, through BIC, of the Australian Chamber of Commerce and Industry and also participates in meetings and discussions with the Office of the Fair Work Ombudsman.

APTIA also provides industrial advice and representation to direct members and members of State Associations.

APTIA has a fee for service policy to members which is reviewed annually and is available to APTIA members and State Association members.

## Fee for Service Schedule

Work Undertaken	Full Commercial Price i.e. medium firm (Associate's price) plus GST	BIC/APTIA Member plus GST	State Association Members plus GST
Negotiations for an enterprise agreement, including drafting an EA, bargaining and lodgement fee. This may involve a number of attendances to discuss the EA or even to participate in the bargaining process. I would call this the full service	\$7,500.00 to \$10,000.00	\$3,000.00	\$4,500.00
Negotiations for an enterprise agreement which only involves settling the final draft agreement, advising about process and then lodging documents for approval	\$3,500.00 to \$5,000.00	\$2,000.00	\$3,000.00
Representation at the FWC at a conciliation/ conference which may involve preparing a respondent's reply, attending the conference (be it in the phone) and often arranging for Terms of settlement to be executed.	\$3,500.00 to \$5,000.00	\$2,000.00	\$2,500.00
Representation at an arbitration in FWC which involves preparing statements and submissions on behalf of a Respondent and then attending the FWC to represent the Respondent including making oral submissions and adducing evidence on behalf of a Respondent	\$7,500.00 to \$10,000.00	\$3,000.00	\$4,500.00
Representation at a stakeholder meeting for a day, which may be a training day or at an in house office seminar or attending meetings with the Government on behalf of a member. This normally includes preparation for the task whatever it might be.	\$2,500.00	\$2,000.00	\$2,500.00
Hourly Consultancy Rate for work undertaken over and above any of the matters set out above	\$500.00	\$250.00	\$350.00

## Our Members

Association Members
Bus Association Victoria
Bus SA
Bus WA
BusNSW
Queensland Bus Industry Council
Tasmanian Bus Association
Urban Transport Group
ATG   Buswest
Greyhound Australia
Interline Bus Service
Keolis Downer
Murray's Australia
Premier Motor Service Pty Ltd
Transit Australia Group
Transit Systems
Public Transport Group
Australia Wide Coaches
Buslines Group
Buslink VIVO
Forest Coach Lines
Port Stephens Coaches
Punchbowl Bus Company
Red Bus Services
Rover Coaches
Telford's Bus & Coach



## One Message - Many Voices

The core strength of the bus and coach industry, and what sets it aside from others, is the unity of the businesses within it. Membership with APTIA puts your business in the picture and makes it a part of an industry effort to have our voice heard by governments and the wider community.

Our current list of Members is promoted on Industry's national website OzeBus. Go to the Membership menu on OzeBus at [www.aptia.com.au](http://www.aptia.com.au). Membership with APTIA runs from July 1 to June 30 and is also available pro-rata.

Membership Category	Price (Incl. GST) per annum
Association	Price on Application
Urban Transport	\$5,500 per annum
Public Transport	\$5,500 per annum



Fax membership application form to: +61 (2) 6273 1035 or scan and email to: enquiries@aptia.com.au  
Post to: Australian Public Transport Industrial Association Suite 106, 53 The Corso, Manly NSW 2095

Membership Category	<input type="checkbox"/> Association	<input type="checkbox"/> Urban Transport	<input type="checkbox"/> Public Transport
Name			
Position			
Company			
Postal Address			
Telephone			
Fax			
Mobile			
Email			
Website			
Additional Contact Name			
Additional Contact Email			
Short Description of Company Business			
Accounts Contact			
Accounts Email			
Please send BIC a high res version of your company logo to enquiries@aptia.com.au			
<input type="checkbox"/>	Please (√) to authorise APTIA to publish your company name, company logo and website address as it appears on this form on the APTIA website www.aptia.com.au and in any correspondence with other APTIA Members.		
Signature	Date / /		

# DECLARATION

I/We \_\_\_\_\_ hereby apply for membership of the Australian Public Transport Industrial Association (APTIA).

I/We further agree that, if accepted for membership, to abide by the Constitution, Rules, Regulations and By-Laws of the (Name of the Association)

I/We confirm that we are a person as defined under the Rules of (Name of Association) as an employer who is an individual, a firm, a partnership, a trust, an organization, an association with members who are employers within the Industry, a constitutional corporation, sole trader, a statutory authority and a federally registrable employer under the Act. A firm shall be deemed to consist of the persons, who are its members for the time being.

## Membership Details:

Urban Transport Operators: No of Employees (     ) No of State operating (     )

Public Transport Operators: No of Employees (     )

Signed: (Authorised Representative) \_\_\_\_\_

## Membership Conditions

1. Annual fees are set each financial year.
2. Membership may be terminated or forfeited if members cease to be eligible or membership may be terminated by a member giving written notice of resignation addressed and delivered to the Secretary at the Registered Office of the Association.
3. Members must notify of any change in particulars or sale of the business.
4. The status of membership can change at any time by payment of the appropriate subscription fee.
5. Upon approval by the Council a Subscription notice for Membership fees will be sent based on your selection of membership as marked by you. Fees are due by the 30th November each year or pro rata if joining part way during the year.
6. All out of pocket expenses (i.e. travel, accommodation) are also charged to the account.

## Enquire

To enquire further about membership with the APTIA, please talk to us on +61 2 9932 7106 or email [enquiries@aptia.com.au](mailto:enquiries@aptia.com.au).

To apply for APTIA membership, simply fill in the APTIA Membership form, and email to [enquiries@aptia.com.au](mailto:enquiries@aptia.com.au).

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